

Connecting, empowering and advocating for women in a safe place.

Celebrating 30 Years



Annual Report

2021 | 2022



Hedland Well Women's Centre provides a free service that offers support for women in all aspects of their lives, in particular aims to improve women's health and wellbeing. In Hedland and surrounding areas, HWWC is often referred to as a 'Home Away from Home.'



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EXECUTIVE SUMMARY

The Hedland Well Women's Centre (HWWC) is an incorporated Charitable Institution (1991). The constitutional aim of the HWWC is *'To reduce the incidence of disease and actively improve the health and wellbeing of women and their families in the Port Hedland area.'*

The organisation has been supporting women for over 30 years and its legacy is well known, utilised, and appreciated by local community members.

Core organisational funding for the Hedland Well Women's Centre is provided under contract from the Western Australian Department of Health Women and Newborn Health Network. The network aims to improve the quality, safety, accessibility and continuity of care and services for all women and newborns in Western Australia. This funding works in alignment with the State Women's Health Policy and shares the vision to provide a strategic, coordinated approach by the WA health system. HWWC has been the recipient of a BHP Community Partnership

for a number of years, this welcome support has enabled the expansion of programs and services specific to the needs of the Port Hedland Community.

The HWWC is unique in the Hedland community. It offers a safe and welcoming launch pad for women to access a range of health and wellbeing related services provided by a professional, multi-disciplinary team. Importantly, all services and activities are free.

The organisation is based on a social health model promoting women's health, delivering health services and regular community programs aimed at reducing the risks of social isolation and associated poor mental health outcomes for women in the community.



The HWWC currently offers:

MENTAL HEALTH SUPPORT SERVICE

HWWC employs a qualified psychologist and counsellor (qualified Social Worker) who provide therapeutic supports to women above the age of 15 years.

- Body composition analysis; or
- Well Women's Health Check (providing a comprehensive overall check that includes aspects of patients' physical and mental health).

WOMEN'S HEALTH CLINIC

The clinic is operated by a Registered Nurse who provides appointments for:

- Cervical screening;
- STI testing;
- Pregnancy testing and unplanned pregnancy support and advice;
- Blood pressure checks;

ADVOCACY SUPPORT SERVICE

Women can make an appointment with the HWWC Advocacy Support Coordinator who will assess their needs, and provide emotional support, information, and referrals for both internal HWWC and other external services and supports. This service also provides ongoing Case Management when required.



CANCER SUPPORT SERVICE (SELF FUNDED)

This service provides support and advocacy to women and families affected by cancer, including:

- Cancer support staff;
- Individual Support,
- Referral and Advocacy;
- Counselling;
- Cancer Rehabilitation; and
- Monthly Cancer Support Group lunch.

HWWC also offers the following community programs to strengthen women's social connections and support their mental health:

HOME AWAY FROM HOME PROGRAMS

This suite of programs aims to 'reduce the risk of loneliness and isolation' some women can feel in Hedland 'due to the distances between locations, the harshness of the climate, and the primary industries of the town', which can lead to depression. To reduce the mental health risks of isolation, this program provides social connections and support during difficult times. Women experiencing difficulties can attend the HWWC and 'sit down for a cuppa and chat' with staff who will listen and/or provide information about other services.

COMMUNITY MORNING TEA

The Home Away from Home Program includes a monthly Community Morning Tea where women can socialise with other community members and build their knowledge and connections in the Hedland area. These events are often attended by women from a variety of local service providers and include guest speakers, either from the community or other local services, who discuss issues relevant to promoting women's health in Hedland.

MUMS WITH BUMPS & BUMS GROUP

Held weekly, this group is for expecting mothers in late pregnancy and new mothers with babies under 6 months of age and aims to enable women to connect and support each other post-birth. During these groups, the WA Country Health Service runs a pelvic health clinic with a physiotherapist.

COOKING UP A STORM

Hosted by the Pilbara Community Legal Service, this

monthly event involves local women demonstrating dinner recipes from a variety of international cuisines and offers an opportunity for women with migrant backgrounds to gain knowledge and access to local services.

WOMEN ON WELLNESS

The Women on Wellness (WOW) program involves two annual WOW weeks with a focus on health promotion, which involve a key speaker and daily workshops/event, such as Avoiding Burnout and Creating More Balance in Your Life and Dance Nights for a Cardio Workout.

COMMUNITY GROUPS

The HWWC enables community groups to operate from its building, including:

- Crochet Club Hedland;
- Patchwork and Quilters Group;
- Hedland Books and Bites Book Club;
- Ngala online parenting workshops; and
- Pregnancy and Post-Partum Education Workshops.



CHAIR REPORT

Chantel Cullen
CHAIRPERSON



I look forward to continuing our strong relationships with outstanding Port Hedland organisations and to welcome new partnerships and collaborations.

I would like to acknowledge the Traditional Owners of the land on which we operate and their elders past, present and emerging.

This financial year has been one of challenge and change. We experienced turn over in staff and the Board.

Rebekah Worthington, our CEO of five years made the decision to leave in November 21. Rebekah was an outstanding ambassador for the women of Hedland and her contribution to the Well Womens Centre was substantial.

COVID saw her rise to the challenges of delivering quality health and wellbeing services

during a pandemic. She oversaw the seamless move to telehealth and ensured a safe environment for the team to operate. Rebekah responded effectively to changing needs of the community.

HIGHLIGHTS

An event to Celebrate the Centre's 30 Years of operations; and the delivery of a very successful Cervical Screening promotion based on a multi-faceted approach to community information that included professional development of our Nurse, a digital awareness raising campaign and a number of workshops delivered.

The Board would like to recognise and thank Rebekah for her commitment and passion that ensured the ongoing success of the Hedland Well Women's Centre.

The previous Chair, Robyn Zadow left Port Hedland in January this year and we thank her for her contribution over the 1.5 years she led the Board. Robyn invested significant amount of time working with Rebekah to improve the governance of the organisation and oversaw the Policy & Procedure committee. During Robyn's time the Membership committee was formed which saw the expansion of the businesses committed to the discount initiative and financial membership grow.

Robyn & Amanda Sweet took on the role of interim CEO on a voluntary basis on Rebekah's departure and the Centre is grateful for her leadership and dedication.

I was elected to the role of Chair in January 2022. Thank you to the dedicated volunteer Board who give their time and passion to the Centre and to achieving its long-term goals.

Thank you to the three Board members who are retiring today: Tricia Hebbard, Tara Atkins and

Sarah Bedell. You have shown outstanding commitment to your roles as Board members and your support for the Centre has been extremely valuable. We wish you the best and hope to see your continued support in the future.

After significant delays due to COVID, our new CEO, Johanna Ward joined us in March 22. Johanna has worked closely with the Board to review internal systems to ensure that the Centre has strong foundations for future development.

After a review by the Australian Charities and Not for profit Commission, we are moving to a new charitable status – Health Promotion Sub Status. This is part of the strong strategic work that has begun by the Board and will be implemented in 2023.

I look forward to continuing our strong relationships with outstanding Port Hedland organisations and to welcome new partnerships and collaborations.

Our Board is committed to ensure the 30 year legacy of the organisation that we have been entrusted with is honoured through the continuation of the delivery of high quality services to support the women of Hedland.

CEO REPORT

Johanna Ward
CHIEF EXECUTIVE OFFICER



As CEO of the Hedland Well Women's Centre, I was honoured to be appointed in February 2022, however, the COVID border restrictions delayed my formal starting date until 9 March.

As a second-time resident of Port Hedland, I am excited to be here. Being able to spend time with some family, including five grandchildren, is very special to me. After living in very remote communities in the Northern Territory for a number of years, returning back to the Pilbara has been relatively easy.

During the tenure of Rebekah Worthington, the former CEO built a positive reputation for the service, established an excellent work environment, and put together a wonderful team of women to provide health and wellbeing services. My challenge is to capture and preserve the unique legacy established by the

Well Women's Centre over the last 30 years.

GETTING STARTED

During the last quarter of 2022, I reviewed all of our internal systems as part of my efforts to build the capacity of our organisation. While this was not an easy task, we are beginning to reap the rewards of refining and strengthening our processes and systems.

New data from the 2021 census was released this year. Using this data, we can gain valuable insight into the wants, needs, and expectations of our community.

The community's expectations are changing, and we must be prepared to take advantage of new opportunities.

Our team has also responded to a review conducted by the

Australian Charities and Not for Profit Commission to move the sub-section to Health Promotion. As a result of this change, a greater focus will be placed on delivering programs that directly relate to disease prevention and health promotion.

AS WE LOOK FORWARD

In order to increase the capability of the organisation, many initiatives are currently being implemented. There are three major initiatives among these, namely the participation of the Board in a robust Strategic Planning process, a comprehensive independent evaluation of the impact of the service on the community, and a review of IT systems to ensure we are utilising appropriate levels of security.

In addition, our operational focus points involve weekly outreach visits to key stakeholders, renovating an internal space to create a quiet room for cancer support services, and establishing a series of clinical team workshops.

As we embark on this journey, I am especially passionate about strengthening our relationships with our members, funding partners, and local communities.

As we adjust to a new charitable status, face the ongoing pandemic and other societal challenges, reset and strengthen relationships, and progress our growth projects, we must embed new values and mindsets in the organisation in line with Hedland Well Women's Centre's new values and embrace change.

I would also like to take this opportunity to thank all the staff members who have adapted to the changes this year and worked diligently to make improvements to our organisation. The support they provide on a day-to-day basis has contributed greatly to making a long-lasting impact to the organisation and the community.

It will be an exciting experience working with Chantel Cullen and my Board colleagues as we implement the new strategic direction for 2023. I am encouraged by the Board's resolve as it seeks to implement an ambitious and robust strategic plan and adding more value to the wider Hedland community.

I am eager to take advantage of the opportunities ahead to deliver sustainable growth for the Hedland Well Women's Centre, staff, members, community and wider stakeholders.

HEALTH PROMOTION REPORT



Laura Philpott
HEALTH PROMOTIONS
MANAGER

Another busy year with a wider variety of Health Promotion activities. The women of Port Hedland have shown great support and level of participation in all our activities.

I am encouraged through my role as Health Promotions Manager, that many women's health and quality of life can be positively impacted through our Health Promotion programs.

Highlights of the year include:

CERVICAL CANCER SCREENING CAMPAIGN | NOV 21

#ivebeenscreened

In recognition of this region having the 3rd lowest cervical screening rate in Australia, we received a \$20,000 grant from the WA Cervical Cancer Prevention program to train the HWWC and two other local nurses to conduct the screening tests.

8

Eight educational videos focusing on barriers to screening as well as the story of Kat (a Hedland woman who had cervical cancer) were produced and recorded.

30

A 'Girls Night In' was held with 30 women in attendance which included an educational session, cervical screenings, a presentation by a local Hedland woman and client about cervical cancer, mocktails and a design contest for underwear.

22

Twenty-two men and women attended a Rio Tinto site-based workshop on cervical cancer screening and prevention - a 30 minute educational presentation. Many of the male participants reported that they actively encouraged the women in their families to attend HWCC for testing.

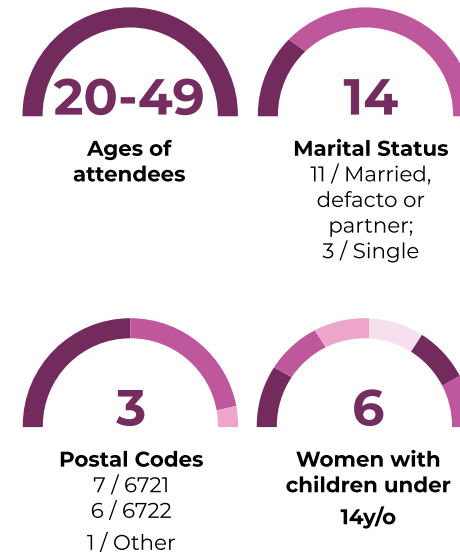
7K+

The Hedland Well Womens Centre's Cervical Cancer Screening digital campaign reached 7,208 people.

OVARIAN CANCER AWARENESS 80'S UV DANCE EVENT | FEB 22

The event was a fun way to promote the benefits of physical activity, enjoy learning new dance moves under UV lights and through increased physical activity, reduce the risk of ovarian and other forms of cancer.

Using dance as the vehicle for education, appealed to women who may not be interested in "lecture style" health education. The event was hosted by our Cancer Support Worker and Health Promotions Manager and conversations included raising awareness about early signs and symptoms of ovarian cancer.



SHINE & NOURISH SELF-CARE WORKSHOP | MAY 22

This event was funded through a WACHS Perinatal and Mental Health grant to raise awareness of perinatal mental health. This initiative focused on educating people about signs and symptoms, strategies for self-care, and resources where they can get support.

In addition to mobility and stretching exercises, nutrition and self-care education was

provided during a self-care workshop. A free crèche was provided for children under three.

The workshop was delivered in collaboration with WACHS, TOPH and HWWC midwife and dietitian.

The workshop was fully booked with all 15 spaces taken. Participants ranged in age from 28 to 40 from Australia, New Zealand, and France living in Hedland.



WOMEN ON WELLNESS (WOW) WEEKS | MAR & JUN 22

Two WOW weeks were held this year; one in March and one in June 2022.

Women benefit from a full week of health promotion and education to impart knowledge to assist the individual address social, emotional, and physical wellbeing needs. Workshops are held at a number of locations and a range of hours – most are free with some offering heavily reduced tickets.

WOW Week 1: 13 workshops

- Accidental counselling workshop designed to improve knowledge of mental health issues and skills to encourage anyone to provide initial counselling support.
- Pilates reformer workshop, to increase physical activity and build core strength.
- A fun workshop on makeup to build women's networks and decrease isolation.

WOW Week 2: 11 workshops

- "The Power of Positive Emotions" delivered by a mental health educator from Karratha.
- Sunset yoga to increase physical activity and mindfulness.
- A ladies golf day to build relationships, reduce isolation, have fun and be physical outdoors
- WOW week was attended by 125 participants.



*Post Codes

SOUTH HEDLAND
6722
49.6%

PORT HEDLAND
6721
39.9%

OTHER OUTSIDE OF HEDLAND
10.5%

27
Women have children under the age of 14 y/o



x6 Attendees

Identify as having a disability

WOW WEEK 2022

6.4%
Identify as Aboriginal

Marital Status

74%

Married / Defacto / Partner

26%

Single / Divorced / Widowed / Other

65%

Full Time

*Statistics compiled from March and June 2022 WOW Week workshops

Attendee Age Groups



11.4%
16 - 24 YEARS

59.4%
25 - 39 YEARS

29.2%
40 - 84 YEARS

Attendee Employment Status

15%
Unpaid

20%
Part Time/ Casual



HEALTH CLINIC REPORT

Taren Copeman
REGISTERED NURSE



“ *This has been a great year and really busy! Having a women’s health clinic in the town is a great asset, especially as word is spreading that Hedland Well Women’s Centre is here to help.* ”

Highlights of the year include:

INCREASE IN PRESENTATIONS

As the word has spread about our services that include Cervical Screening (CST), STD checks and reproductive health, we now have referrals for cervical screening from local general practitioners.

In response to community demand, we introduced a new option of appointment times during the evenings (1100 - 1830 hrs) on alternate Mondays. This has proved to be very popular as it allows women to attend who find it difficult to have an

appointment in work hours. Our aim is to provide a free and accessible service for all women and will continue to respond to reduce barriers whenever possible.

We would like to thank Dr Claite who, through her support, has made this service possible.

NINTIRRI CENTRE TOM PRICE

Since the beginning of the year, we have been providing a women’s health service to Nintirri Centre in Tom Price. The main focus of the service is

cervical screening. The service was developed in response to Nintirri Centre being unable to engage a registered nurse. As part of our commitment to provide access to cervical screening for all women, the Well Women’s Centre entered into an agreement with Nintirri centre to ensure that the women of Tom Price were not disadvantaged due to their remoteness and ensure they had access to this lifesaving screening.

Women commented that it was a barrier to have screening done by a local person as in such a small town, everyone knows each other so it was well received to have an ‘out-of-towner’ visit to deliver the service.

Since the beginning of our service agreement with Nintirri Centre, I have been visiting Tom Price twice a month for two days service delivery.

SEXUAL HEALTH QUARTERS (SHQ)

Earlier this year, the Nurse Educator from SHQ came to Hedland to provide training to allow me to become a preceptor for nurses wishing to qualify in sexual health (practical). At this stage I have passed one RN who is doing her training in CST and sexual health training.

UNPLANNED PREGNANCY PATHWAY

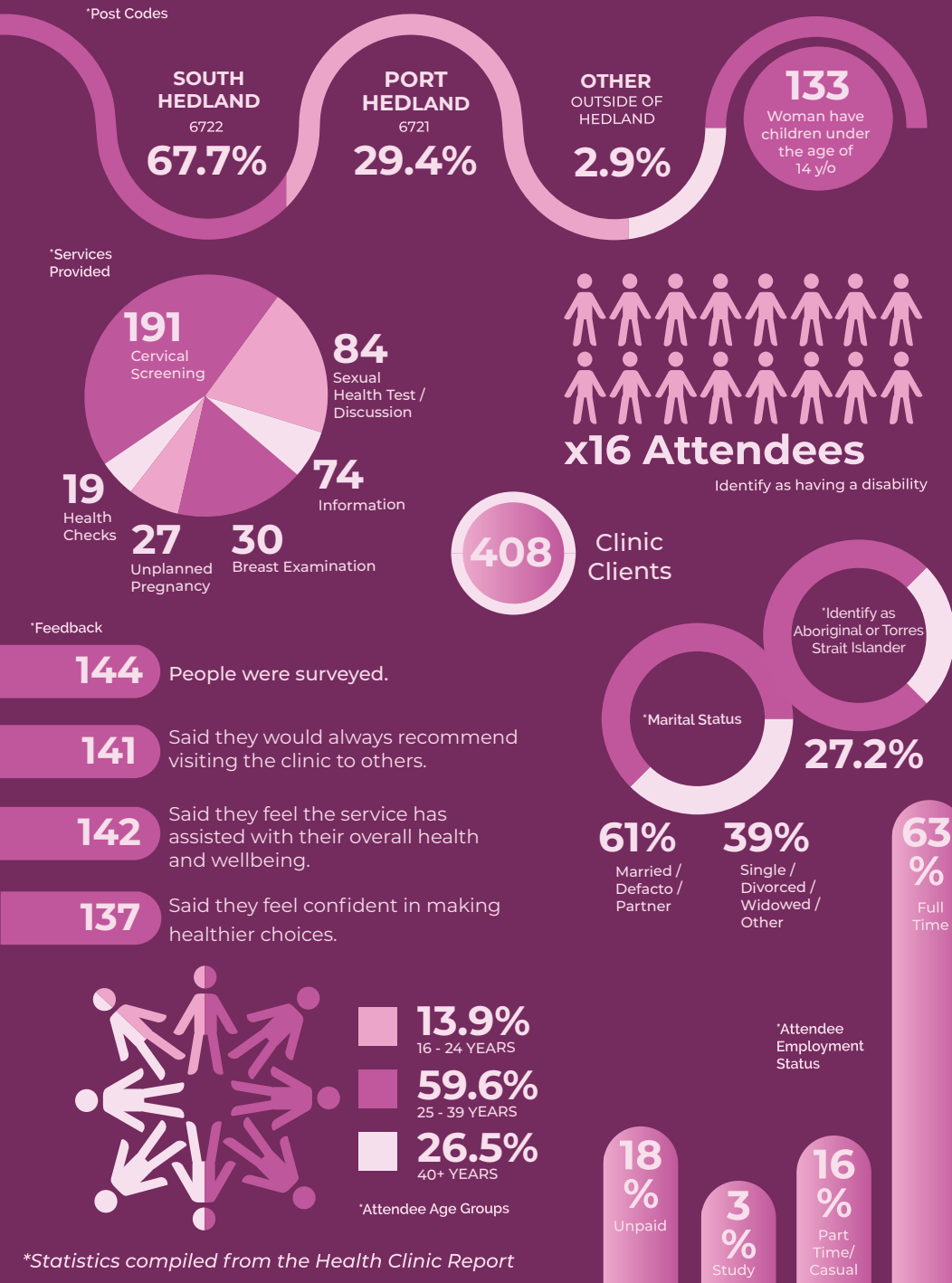
A pregnancy pathway for unplanned pregnancies has been developed, which has been very helpful to assist our staff with any enquiries.

HEALTH PROMOTIONS

In the beginning of the year the Health Promotions Manger and I gave a presentation at Rio Salt to a group of staff members - both men and women. Women who attended our visit reported how it made them aware of the importance of CST and they were surprised by the statistics from this region.

Not only did this presentation help to spread awareness of the need for cervical screening, it also resulted in a number of appointments.

“ *We continue to seek innovative ways to deliver accessible services to improve the health and quality of life for the women of Port Hedland.* ”



*Statistics compiled from the Health Clinic Report

“My experience with Taren was incredibly positive. Taren was kind, considerate and attentive. She took the time to explain to me each step prior so I knew what to expect which made me feel calm and comfortable. After my experience seeing Taren at the Well Women’s Centre I would certainly recommend to all women wanting a screening.”

“(I) Got the reassurance and knowledge in regards to my body and how it functions from a professional which is what I needed.”

“You helped me figure out what was wrong. And I’m grateful.”

quotes from **REAL** women

“The nurse has help me understand my health needs.”

“Very professional, welcoming and a comfortable environment to be in.”

“After a long talk with the Hedland Well Women’s Centre Nurse I felt more at ease. Thank you, great professional service.”

“The nurse has help me understand my health needs.”



DIETETICS REPORT

This year saw the dietetics service delivery model shift to offer new ways to support the women of Hedland with all appointments transitioning into Telehealth. This has created improved access to the service by becoming more convenient.

The service was utilised by those seeking help primarily with weight loss and healthy eating however we are seeing more specialist advice being required

regarding menopause, diabetes, Polycystic Ovary Syndrome, going into and recovery from bariatric surgery and cancer, liver, kidney, bowel and thyroid issues.

Dietetic clients are from diverse cultural backgrounds 7% identify as a first nations people while some were born in New Zealand, Brazil, China, Philippines, South Africa, India, Russia, Egypt, Canada Turkey, Poland and France.

122

NUMBER OF CLIENTS

NUMBER OF APPOINTMENTS

353



AGES		PRESENTING PROBLEMS			
15-19	2	Weight Loss	199	IBS	1
20-24	7	Health Eating	76	Anaemia	1
25-29	13	Diabetes	3	Eating Disorders	2
30-34	50	Cancer	4	Kidney Issues	2
35-39	19	Menopause	4	Child Nutrition	2
40-44	33	PCOS	2	Baby Sleep	1
45-49	28	Sleep Issues	4	Menu Planning	1
50-54	38	Bariatric Surgery	16	Skin Issues	3
55-59	31	Thyroid	1	Headaches	1
60-64	31	Depression/Anxiety	11		
65-69	12	Liver	2		
70-74	31	Auto Immune	1		

WHAT OUR CLIENTS ARE SAYING

“Telehealth was so convenient as she is unable to leave her family atm (elderly parents) so was still able to have her session. She said this is particularly important as this is the first time that she has prioritised her health.”

“The service is always professional and informative I learn so much and expand my food, health and lifestyle when speaking with her.”

“I can now fit my appointment in even if it is during working hours.”

“My journey as a diabetic has been one of hard work and determination and the right amount of information from the correct source. Nicole is a very knowledgeable and professional lady who always gives great advice and has helped me reverse my type 2. I am loving life again.”

“Having a dietitian available has been very beneficial for my healing.”

ADVOCACY & CANCER SUPPORT REPORT

Appointments can be made with the with the Advocacy Support Coordinator who will assess individual needs, provide emotional supports, information and referrals for both internal HWWC and other appropriate external services. Clients are also provided with ongoing Case Management when and as required.

Integral to our advocacy work is developing strong relationships with a wide range of local stakeholders and wherever possible we participate in local events.

Advocacy support is often the first point of contact for women with the HWWC and it begins their journey with our range of services. We strive to ensure that clients feel that they are in a safe environment and that

confidentiality will be maintained at all times.

While supporting clients, it is important that our team is supported also through a range of professional development programs and monthly supervision.

The most prevalent issues presented to the Advocacy support team were;

- Women experiencing family and domestic violence;
- Women needing housing that was affordable and who were homeless or facing imminent homelessness;
- Women wanting to return to work without childcare options; and
- Clients with multiple complex needs that don't fit into a single service delivery model.

Highlights of the year include;

CREATIVE CONNECTIONS PROGRAM

Creative Connections program was piloted in late 2021 as an opportunity for women to connect with each other in a friendly, creative activity based group. The group provides a soft entry to our services and the wider community through referrals. This has been successful with regular and ad hoc attendees. It has achieved its outcomes creating new friendships, linking clients to advocacy, the nurse and psychologist at HWWC and external referrals through advocacy appointments who find it difficult to have an appointment in work hours.

Our aim is to provide a free and accessible service for all women and will continue to respond to reduce barriers whenever possible.





LOOKING TO THE FUTURE

- Ensure services delivered are culturally safe and useful to the community;
- Creating strong clinical pathways with the clinical team to ensure the best wrap-around support for women;
- Maintain our Community Outreach to ensure the community has a voice and is aware of the programs delivered by the Centre; and
- Develop pathways for affordable, local unplanned pregnancy options.

HOMELESSNESS/INSECURE ACCOMMODATION **38**

SEEKING ASSISTANCE MEDICAL (NOT CANCER) **10**

FINANCIAL ASSISTANCE **24**

CALD BARRIERS **11**

SEEKING SUPPORT WITH CANCER DIAGNOSIS **93**

CARER OF PERSON WITH CANCER DIAGNOSIS **24**

26 FOOD / FUEL / CLOTHING ASSISTANCE

35 FDV

35 LEGAL ISSUES

17 AOD

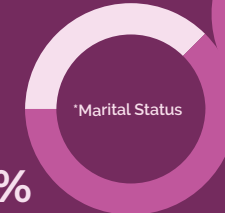
141 CONNECTION INFORMATION

2 SEXUAL HARASSMENT

17 MENTAL HEALTH CONCERNS

72%

Single / Divorced / Widowed / Other



28%

Married / Defacto / Partner

198

*Appointments

3.5%

With and average of appointments per client

*Post Codes

PORT HEDLAND
6721

3%

SOUTH HEDLAND
6722

97%

298

Referrals

Clinic Clients

56

*Attendee Employment Status

73%

Unpaid



3%
16 - 24 YEARS

30%
25 - 39 YEARS

67%
40+ YEARS

*Attendee Age Groups

10%
Full Time

1%
Study

16%
Part Time/Casual

*Statistics compiled from the Advocacy & Cancer Support findings



MENTAL HEALTH SUPPORT SERVICES REPORT

PSYCHOLOGICAL & COUNSELLING SUPPORT

Psychological & counselling support provides a confidential, array of therapeutic, evidence-based interventions focusing to the specific needs of the individuals. Monitoring, symptoms both qualitative and quantitative measures for an individual's positive growth for the improved wellbeing. The service delivery is executed by a part time experienced and masters qualified Psychologist, along with an experienced qualified Social Worker.

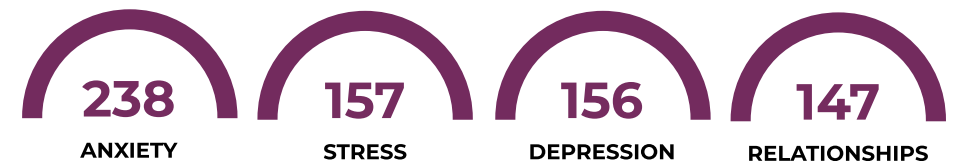
At HWWC, our counselling appointments are provided either face-to-face in our South Hedland office or via online telehealth sessions.

Our mental health support services provide help and assistance to the women of Port Hedland who are often feeling

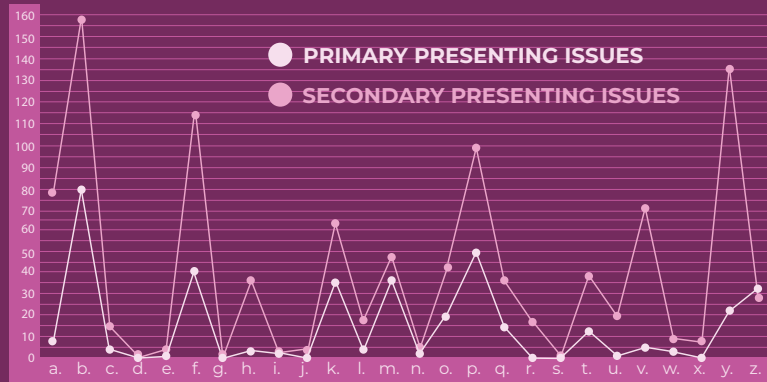
isolated, far away from their families and social network and perhaps for the first time, are experiencing difficulties with anxiety & depression. The last 12 months have seen a diverse cultural background of women from 18 different countries around the world.

There has been a broad range of presentations such as neuro-development, mood, personality and behavioural interventions sought. Financial Year 2022 has seen a change from PTSD being the most prevalent counselling issue to Anxiety (n238). Followed by a clustering of Stress (n157), Depression (n156) and Relationships (n147).

There is an increasing demand for mental health support services and the Well Women's Centre is keen to continue to deliver a high quality service to the women of Port Hedland.



*Client Presenting Issues



a. Addiction	j. FIFO Related	s. Pregnancy
b. Anxiety	k. Grief/Loss	t. PTSD
c. Bullying	l. Health Issues	u. Sexual Assault
d. COVID	m. Parenting/Children/Family	v. Self Esteem
e. Custody/Legal Issues	n. Homelessness	w. Self Harm
f. Depression	o. Loneliness/Isolation	x. Suicide Ideation
g. Eating Disorder	p. Relationship	y. Stress
h. FDV	q. Mental Health	z. Other
i. Financial Hardship	r. Miscarriage/Abortion	

PSYCHOLOGIST APPOINTMENTS

191

COUNSELLING APPOINTMENTS

184



18.4%

*Client Testimonials

"To have support when I don't have my usual support systems in a new town has been very positive for my mental health."

"I felt heard. I felt understood. I was given tools to manage and grow. Very professional."

"The need to talk through my issues to relieve my anxiety and depression was invaluable to me."

"I have been given positive manageable, practical, healthy tools to manage my emotional and mental wellbeing. I am grateful. I understand my feelings better and can say what "bugs" me."

OUR CLIENTS COME FROM

Australia
New Zealand
Zimbabwe
United Kingdom
France
Indonesia
China
Canada
Hong Kong

USA
Vietnam
Philippines
Ireland
Belgium
South Africa
Peru
Scotland
India

100%
Clients would recommend our psychological / counselling service to others.

98%
Clients feel the service has assisted with their over health and wellbeing.

96%
Clients reflected the support received had increased their knowledge and skills to address their health challenges.

FINANCIAL REPORT

Hedland Well Women's Centre Incorporated
ABN 31 368 310 372

Financial Report For The Year Ended 30 June 2022

**HEDLAND WELL WOMEN'S CENTRE INCORPORATED
FINANCIAL REPORT
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022**

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General Information

The financial report covers Hedland Well Women's Centre Incorporated (Association) as an individual entity. The financial report is presented in Australian dollars, which is functional and presentation currency of the Association.

The financial report consists of the financial statements, notes to the financial statements and the Board of Management Declaration.

The Association is a not-for-profit incorporated Association, incorporated and domiciled in Western Australia.

HEDLAND WELL WOMEN'S CENTRE INCORPORATED

**AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 60-40 OF THE AUSTRALIAN
NOT-FOR-PROFITS COMMISSION ACT 2012 TO THE BOARD OF MANAGEMENT OF HEDLAND
WELL WOMEN'S CENTRE INCORPORATED**

I declare that to the best of my knowledge and belief, in relation to the audit of Hedland Well Women's Centre Incorporated for the year ended 30 June 2022 there have been:

- i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- ii) no contraventions of any applicable code of professional conduct in relation to the audit.

NOT FOR PROFIT ACCOUNTING SPECIALISTS
KESWICK SA 5035



Ian Mostert CPA
Registered Company Auditor No 539768

10 September 2022
Dated: _____

**HEDLAND WELL WOMEN'S CENTRE INCORPORATED
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022**

	Note	2022 \$	2021 \$
INCOME			
Grant Income	2	1,010,349	1,141,143
Donation Income		300	99,654
Interest Income		173	7,431
ATO Cash Flow Boost & JobKeeper		-	208,898
Other Income		11,902	30,336
TOTAL INCOME		<u>1,022,724</u>	<u>1,487,462</u>
EXPENDITURE			
Office & Other Expenses		197,550	239,126
Depreciation		33,387	25,909
Employment Related Costs		808,455	761,559
TOTAL EXPENDITURE		<u>1,039,392</u>	<u>1,026,594</u>
NET SURPLUS/(DEFICIT) FOR THE YEAR		<u>(16,668)</u>	<u>460,868</u>
Other Comprehensive Income		-	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		<u><u>(16,668)</u></u>	<u><u>460,868</u></u>

The accompanying notes form part of these financial statements

HEDLAND WELL WOMEN'S CENTRE INCORPORATED
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2022

	Note	2022 \$	2021 \$
CURRENT ASSETS			
Cash & Cash Equivalents	3	1,356,503	1,763,235
Financial Assets	4	342,713	665,545
Trade & Other Receivables	5	<u>3,837</u>	<u>17,378</u>
TOTAL CURRENT ASSETS		<u>1,703,053</u>	<u>2,446,158</u>
NON-CURRENT ASSETS			
Property, Plant & Equipment	6	106,041	139,429
TOTAL ASSETS		<u>1,809,094</u>	<u>2,585,587</u>
CURRENT LIABILITIES			
Trade & Other Payables	7	16,535	50,240
Provisions	8	18,418	20,264
Other Liabilities	9	<u>343,455</u>	<u>1,030,365</u>
TOTAL CURRENT LIABILITIES		<u>378,408</u>	<u>1,100,869</u>
NON-CURRENT LIABILITIES			
Provisions	8	3,538	40,902
TOTAL LIABILITIES		<u>381,946</u>	<u>1,141,771</u>
NET ASSETS		<u>1,427,148</u>	<u>1,443,816</u>
ACCUMULATED FUNDS		<u>1,427,148</u>	<u>1,443,816</u>

The accompanying notes form part of these financial statements

HEDLAND WELL WOMEN'S CENTRE INCORPORATED
STATEMENT OF CHANGES IN EQUITY
AS AT 30 JUNE 2022

	Restated Accumulated Funds \$
BALANCE AT 1 JULY 2020	982,948
Net Surplus/(Deficit) for the Year	<u>460,868</u>
BALANCE AT 30 JUNE 2021	1,443,816
BALANCE AT 1 JULY 2021	1,443,816
Net Surplus/(Deficit) for the Year	<u>(16,668)</u>
BALANCE AT 30 JUNE 2022	<u>1,427,148</u>

The accompanying notes form part of these financial statements

HEDLAND WELL WOMEN'S CENTRE INCORPORATED
STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022

	Note	2022 \$	2021 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from Grants & Other Income		349,183	1,419,758
Payments to Suppliers & Employees		(1,078,920)	(1,101,637)
Interest Received		<u>173</u>	<u>7,431</u>
NET CASH FLOWS FROM OPERATING ACTIVITIES	10	<u>(729,564)</u>	<u>325,552</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Acquisition of Property, Plant & Equipment		-	(24,548)
NET CASH FLOWS FROM INVESTING ACTIVITIES		-	(24,548)
NET INCREASE/(DECREASE) IN CASH & CASH EQUIVALENTS		<u>(729,564)</u>	<u>301,004</u>
CASH & CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR		2,428,780	2,127,776
CASH & CASH EQUIVALENTS AT THE END OF THE YEAR	10	<u><u>1,699,216</u></u>	<u><u>2,428,780</u></u>

The accompanying notes form part of these financial statements

HEDLAND WELL WOMEN'S CENTRE INCORPORATED
NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

a) Basis of Preparation

The Board of Management have prepared the financial report on the basis that Hedland Well Women's Centre Incorporated (Association) is not a reporting entity as there are unlikely to exist users who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, this Special Purpose Financial Report has been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Act 2015 (WA)*.

These financial statements are presented in Australian dollars (\$), and have been prepared in accordance with the following Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB):

AASB 101 Presentation of Financial Statements

AASB 107 Statement of Cash Flows

AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors

AASB 1048 Interpretation and Application of Standards

AASB 1054 Australian Additional Disclosures

No assessment has been made to identify if there are any material accounting policies applied and disclosed in these financial statements that do not comply with all the recognition and measurement requirements in Australian Accounting Standards. Further, no assessment has been made to identify whether or not the financial statements overall comply with all the recognition and measurement requirements in the Australian Accounting Standards.

These financial statements do not conform with International Financial Reporting Standards as issued by the International Accounting Standards Board (IASB).

The financial report has been prepared on an accruals basis and is based on historical costs.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

b) Significant Accounting Judgement, Estimates & Assumptions

When preparing the financial statements, management undertakes a number of judgements, estimates and assumptions about the recognition and measurement of assets, liabilities, income and expenses.

There are no estimates or judgements which have risk of causing a material adjustment to the carrying amount of assets and liabilities within the next financial year.

c) Income Tax

The Association is exempt from income tax pursuant to the *Income Tax Assessment Act 1997*.

d) Revenue Recognition

All revenue is stated net of the amount of goods and services tax (GST).

Grant Revenue

Grant revenue is recognised as the related expenditure is incurred, where there is a requirement to repay unspent grant funding received. Any unspent grant monies received is carried forward as income in advance on the statement of financial position.

Donation Income

Donations received are recognised as revenue when received.

Interest Income

Interest income is recognised as it accrues, using the effective interest method.

HEDLAND WELL WOMEN'S CENTRE INCORPORATED
NOTES TO THE FINANCIAL STATEMENTS (cont.)
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

e) Employee Entitlements

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

f) Goods & Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

Receivables and payables in the assets and liabilities statements are shown inclusive of GST.

g) Cash & Cash Equivalents

Cash and cash equivalents in the statement of financial position comprise cash at bank and in hand and short-term deposits with an original maturity of three months or less where the investment is convertible to known amounts of cash and is subject to insignificant risk of changes in value. For the purposes of the statement of cash flow, cash and cash equivalents consist of cash and cash equivalents as defined above, plus term deposits with maturity dates of less than 12 months from balance date net of any outstanding bank overdrafts.

h) Trade & Other Receivables

Trade and other receivables are normally settled within 30 days and are carried at amounts due. The collectability of debts is assessed at balance date and specific provision is made for any doubtful accounts.

i) Plant & Equipment

Plant and equipment are carried at its cost less any accumulated depreciation and any impairment losses.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight line basis over the assets useful life to Association commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are shown below:

Fixed Asset Class	Depreciation rate
Leasehold Improvements	11%
Furniture & Equipment	10%
Office Equipment	20%
Motor Vehicles	25%

In the case of leasehold property, expected useful lives are determined by reference to comparable owned assets or over the term of the lease, if shorter.

j) Leases

Rent paid is recognised as an expense over the period of the lease.

HEDLAND WELL WOMEN'S CENTRE INCORPORATED
NOTES TO THE FINANCIAL STATEMENTS (cont.)
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022

	2022	2021
	\$	\$
2. GRANT INCOME		
Unexpended Grants Brought Forward	1,030,365	1,078,455
Grant Income Received During the Year	323,439	1,093,053
Unexpended Grants Carried Forward	<u>(343,455)</u>	<u>(1,030,365)</u>
	<u>1,010,349</u>	<u>1,141,143</u>
Included in grant income is the following Government Funding received:		
Government of WA Department of Health	<u>299,803</u>	<u>319,956</u>
3. CASH & CASH EQUIVALENTS		
Cash at Bank	<u>1,356,503</u>	<u>1,763,235</u>
4. FINANCIAL ASSETS		
Bank term deposits with a maturity of more than 3 months but less than 12 months are shown as current financial assets.		
Bank Term Deposit	<u>342,713</u>	<u>665,545</u>
5. TRADE & OTHER RECEIVABLES		
Trade Receivables	-	11,078
Other Receivables	<u>3,837</u>	<u>6,300</u>
	<u>3,837</u>	<u>17,378</u>
6. PROPERTY, PLANT & EQUIPMENT		
Furniture & Equipment		
At Cost	31,330	31,330
Accumulated Depreciation	<u>(31,330)</u>	<u>(31,330)</u>
	-	-
Computer Equipment		
At Cost	34,056	34,056
Accumulated Depreciation	<u>(34,056)</u>	<u>(34,056)</u>
	-	-
Office Equipment		
At Cost	13,183	13,183
Accumulated Depreciation	<u>(13,183)</u>	<u>(13,183)</u>
	-	-
Motor Vehicles		
At Cost	66,643	66,643
Accumulated Depreciation	<u>(56,281)</u>	<u>(47,315)</u>
	<u>10,362</u>	<u>19,328</u>
Leasehold Improvements		
At Cost	202,776	202,776
Accumulated Depreciation	<u>(107,097)</u>	<u>(82,675)</u>
	<u>95,679</u>	<u>120,101</u>
Total Property, Plant & Equipment	<u>106,041</u>	<u>139,429</u>

HEDLAND WELL WOMEN'S CENTRE INCORPORATED
NOTES TO THE FINANCIAL STATEMENTS (cont.)
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022

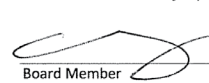
	2022	2021
	\$	\$
7. TRADE & OTHER PAYABLES		
Trade Payables	4,164	27,479
Other Payables	<u>12,371</u>	<u>22,761</u>
	<u>16,535</u>	<u>50,240</u>
8. PROVISIONS		
Current		
Annual Leave Provision	17,911	18,906
Time Off in Lieu Provision	<u>507</u>	<u>1,358</u>
	<u>18,418</u>	<u>20,264</u>
Non-Current		
Long Service Leave Provision	<u>3,538</u>	<u>40,902</u>
9. OTHER LIABILITIES		
Grants Received in Advance	<u>343,455</u>	<u>1,030,365</u>
Income received in advance does not include any government funding received.		
10. CASH FLOW INFORMATION		
Reconciliation cash and cash equivalents for the purposes of the cash flow statement		
Cash at Bank	1,356,503	1,763,235
Bank Term Deposits	<u>342,713</u>	<u>665,545</u>
	<u>1,699,216</u>	<u>2,428,780</u>
Reconciliation of operating surplus for the year to net cash flow from operating activities		
Operating Result	(16,668)	460,868
Non-cash Flows in Operating Result:		
Depreciation	33,387	25,909
Changes in Assets & Liabilities:		
(Increase)/Decrease in Trade & Other Receivables	13,542	(8,927)
Increase/(Decrease) in Trade & Other Payables	(33,705)	11,936
Increase/(Decrease) in Grant Received in Advance	(686,910)	(48,090)
Increase/(Decrease) in Provisions	(39,210)	5,476
Cash flows from Operating Activities	<u>(729,564)</u>	<u>447,172</u>
11. LEASES		
Minimum Future Payments:		
- no later than 12 months	2,400	2,400
- between 12 months and 5 years	<u>6,800</u>	<u>9,200</u>
	<u>9,200</u>	<u>11,600</u>
12. AUDITORS' REMUNERATION		
Remuneration of the auditor paid and payable:		
Audit Fees	5,350	5,000
Preparation of the Financial Report	<u>1,750</u>	<u>1,450</u>
	<u>7,100</u>	<u>6,450</u>

HEDLAND WELL WOMEN'S CENTRE INCORPORATED
BOARD OF MANAGEMENT DECLARATION

In the opinion of the Board of Management of the Association:

- i) the attached financial statements and notes thereto give a true and fair view of the Association's financial position as at 30 June 2022 and of its performance for the financial year ended on that date;
- ii) the attached financial statements and notes thereto comply with the *Associations Incorporation Act 2015 (WA)*, the *Australian Charities and Not-for-profits Commission Act 2012*, the Accounting Standards as described in note 1 to the financial statements, the *Australian Charities and Not-for-profits Commission Regulation 2013* and other mandatory professional reporting requirements; and
- iii) there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Board of Management made pursuant to section 60.15 (2) of the *Australian Charities and Not-for-profits Commission Regulation 2013*.


 Board Member


 Board Member

Chantel Cullen
 Name

Penny Forshaw
 Name

5 October 22
 Dated:



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INDEPENDENT AUDITOR'S REPORT FOR HEDLAND WELL WOMEN'S CENTRE INCORPORATED

Auditor's Opinion

We have audited the financial report, being a special purpose financial report, of Hedland Well Women's Centre Incorporated for the year ended 30 June 2022, comprising the statement of financial position, statement of changes in equity, statement of profit or loss and other comprehensive income and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the board of management declaration.

In our opinion, the financial report of Hedland Well Women's Centre Incorporated has been prepared in accordance with the requirements of Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- giving a true and fair view of the registered entity's financial position as at 30 June 2022 and of its performance for the year ended on that date;
- complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*; and

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the entity in accordance with the independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The Board Members of the entity are responsible for the other information. The other information comprises the information included in the entity's annual report for the year ended 30 June 2022, but does not include the financial report and our auditor's report thereon. The annual report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we will communicate the matter to the Board Members.



Liability limited by a scheme approved under Professional Standards Legislation

The Responsibility of the Board Members for the Financial Report

The Board Members of the entity are responsible for the preparation and fair presentation of the financial report, and have determined that the accounting policies used and described in Note 1 to the financial statements, which form part of the financial reports, are appropriate to meet the financial reporting requirements of the members and of the *Australian Charities and Not-for-profits Commission Act 2012*. The Board Members' responsibility also includes such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board Members are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board Members either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so. Those charged with governance are responsible for overseeing the entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Committee website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

Basis of Accounting and Restriction and Distribution of Use

Without modifying our opinion, we draw attention to the fact that the financial report is prepared to assist Hedland Well Women's Centre Incorporated to comply with the financial reporting provisions of the *Australian Charities and Not-for-profits Commission Act 2012*, as a result, the financial report may not be suitable for another purpose. Our report is intended solely for Hedland Well Women's Centre Incorporated and should not be distributed to or used by other parties other than Hedland Well Women's Centre Incorporated.

NOT FOR PROFIT ACCOUNTING SPECIALISTS
KESWICK SA 5035

Ian Mostert CPA
Registered Company Auditor No 539768

Dated: 10 October 2022

